

COUNSELOR IN TRAINING - C.I.T.

CIT 1-Session: July 2 - July 14, 2018

CIT 1-Session: August 6 - August 18, 2018

CIT 2-Session: July 15 - July 28, 2018

CIT 2-Session: August 6 - August 18, 2018



Enclosed is the application for the Counselor-In-Training (CIT) Program. CIT 1 are first year CIT's who have not previously gone through the CIT program. CIT 2 are CIT's who have completed a session of the CIT program previously.

PURPOSE: To equip youth that have aged out of our overnight youth camps with knowledge and experience in leadership and counseling in a summer camp format. Following their training program at W-bar-B youth camp, CIT's will be eligible to assist staff in Day Camp and Special Friends Camp or in Youth Camp should they wish to continue being involved in summer 2018 camping ministry. As CIT's, students will receive training in working with youth ages 9 - 15. CIT's serve alongside trained college and adult staff learning how to direct games, activities, and safely care for campers through each day's program.

PROGRAM GOALS: Warm Beach Camp's Counselor-In-Training program will help campers discover:

- Their own leadership style and personality type
- Their strengths and weaknesses in a team dynamic
- The unique needs of individual campers and how to relate to them

CIT's will also:

- Participate in one of the established 2 week training sessions
- Discuss Biblical principles for growth and leadership
- Gain understanding of Warm Beach Camp's philosophy and mission
- Learn the qualities of job performance required of camp staff
- Plan/lead games and activities
- Learn how to teach a Bible study
- Make mature judgments when responsible for the welfare and happiness of others
- Build healthy personal relationships
- Contribute in positive ways as a team member

PROGRAM COST: \$420 per session. The cost of the program includes the two week training session.

QUALIFICATIONS: CIT candidates are a group of persons who have demonstrated readiness for training in Christian leadership. Candidates must...

- Be actively attending Church, youth group, or Bible studies
- Possess a confident personal relationship of faith in Christ
- Have completed their freshman year in high school
- Be eager for personal growth
- Enjoy working with youth
- Have two letters of recommendation, one from their Pastor/Youth Pastor or another Christian Worker, one from a Teacher/Employer.

PROCESS: Complete this application and return it to the Personnel Office, once application and two references (enclosed in application) are received, it will be reviewed by the hiring manager and further contact will be made. If/when acceptance is made, further information will be given regarding arrival, what-to-bring, payment etc. Best consideration will be given for applications received by **June 15, 2018**.

Please feel free to call us at 360-652-7575 with any questions you may have.
In Christ,

Sara Rodriguez, Youth Program Manager

**Warm Beach Christian Camp and Conference Center
COUNSELOR IN TRAINING APPLICATION**



Warm Beach
Camp & Conference Center

Please send completed application to:

Warm Beach Camp, Personnel

**20800 Marine Dr
Stanwood, WA 98292**

Or FAX 360-216-4262

**For best consideration;
Application Deadline June 15, 2018**

Name:		Date of Birth:	
Phone:	E-mail:	Preferred method of communication: (text, email, phone call)	
Home Address: (Street or P.O. Box, City, State/Prov., Zip)			
Name of Parent or Guardian:		Phone:	Occupation of Parent or Guardian:
Have you previously participated in the CIT Program? If "no", please choose your first choice preference of a CIT 1 session.		CIT 1 sessions to choose from: <input type="checkbox"/> July 2 - July 14, 2018 <input type="checkbox"/> August 6 - August 18, 2018	
If you have previously participated in the CIT Program, when? Please choose your first choice preference of a CIT 2 session.		CIT 2 sessions to choose from: <input type="checkbox"/> July 15 - July 28, 2018 <input type="checkbox"/> August 6 - August 18, 2018	
School Class in Fall	Do you have any physical limitations (heart, diabetes, asthma, epilepsy, etc.) If yes, please explain.		
Grade Point Average			
What church do you attend?		Pastor's name	
Please explain leadership experience (Sunday School, high school, youth group, Young Life, Campus Life, etc.)			
Experience as a camper (give name of camp(s), age group, number of years as a camper)			

Tell briefly how you became a Christian and evaluate your current spiritual growth.

Please send out the two enclosed references to the individuals you have chosen and listed below.

Christian Worker: Name _____ Phone _____

Teacher/Employer: Name _____ Phone _____

Please provide two more additional names of references we may contact by phone.

Personal Friend: Name _____ Phone _____

Christian Worker: Name _____ Phone _____

I understand that a CIT is a camper, and agree to abide by the regulations established for the program.
I further understand that acceptance as a CIT means full participation in an organized program which will demand personal discipline.

Signature of Applicant

Date

Signature of Parent or Guardian

Date

Applicant Disclosure Form Pursuant to 486, Laws of 1987

Answer YES or NO to each listed item. If the answer is YES to any item, explain in the area provided, including the charge or finding, date, and court(s) involved.

1. Have you ever been convicted of any crimes against persons as defined Section 1 of Chapter 486, Laws of 1987, and listed as follows:

Aggravated murder; first or second degree murder; first or second degree kidnapping; first, second, or third degree assault; first, second, or third degree rape; first, second, or third degree statutory rape; first or second degree robbery; first degree arson; first degree burglary; first or second degree manslaughter; first or second degree extortion; indecent liberties; incest; vehicular homicide; first degree promoting prostitution; communication with a minor; unlawful imprisonment; simple assault; sexual exploitation of minors, first or second degree criminal mistreatment?

ANSWER _____ IF YES, EXPLAIN BELOW:

2. Have you ever been found in any dependency action under RCW 13.34.030(2)(b) to have sexually assaulted or exploited any minor or to have physically abused any minor?

ANSWER _____ IF YES, EXPLAIN BELOW:

3. Have you ever been found by a court in a domestic relations proceeding under Title 26 RCW to have sexually abused or exploited any minor or to have physically abused any minor?

ANSWER _____ IF YES, EXPLAIN BELOW:

4. Have you ever been found in any disciplinary board final decision to have sexually abused or exploited any minor or to have physically abused any minor?

ANSWER _____ IF YES, EXPLAIN BELOW:

Pursuant to RCW 9A.72.085, I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Applicant Name _____ Date _____

Applicant Signature _____

BACKGROUND INVESTIGATION CONSENT

I, _____ (applicant complete name), hereby authorize Warm Beach Christian Camp and Conference Center and/or its agents to make an independent investigation of my background, references, character, past employment, education, criminal or police records, including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my Application and/or obtaining other information, which may be material to my qualifications as a volunteer or for employment now, and if applicable, during the tenure of my volunteering or employment with the camp.

I release the camp and/or its agents and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims, or lawsuits in regards to the information obtained from any and all of the above referenced sources used.

This authorization shall continue to be effective until revoked by me. A photocopy or facsimile copy of this consent shall be as effective as the original. The following is my true and complete legal name, and all information provided is true and correct to the best of my knowledge.

_____ Male _____ Female
Full Legal Name (printed)

_____ Maiden name, alias, legal name change, etc
Other Names Used

_____ How long?
Present street address:

_____ Zip
City/State

_____ How long?
Former street addresses in past 7 years

_____ Zip
City/State

_____ Social Security #
Date of birth

_____ Date
Signature

Return To:
 Personnel Office
 Warm Beach Camp
 20800 Marine Drive
 Stanwood, WA 98292

Warm Beach Christian Camp and Conference Center

Recommendations for CIT

To be completed by **A Christian Worker**
 (Pastor, Youth Pastor, Christian Mentor)

360.216.4262 (fax)
 cbarnes@warmbeach.com

This section to be completed by applicant:

Applicant's Name _____ Phone Number _____
 Address _____ City _____ State _____ Zip _____
 Position Applying for: **Counselor in Training (CIT)** E-mail _____

The above named person is applying for CIT Program at Warm Beach Camp. The personal information requested below will supplement that provided by personal interview. It is of great importance to us to obtain objective and valid statements from persons who have some personal knowledge of the applicant's ability and characteristics.

The early return of this form will be appreciated as it will expedite the processing of this candidate's application. Any information which you may give us will be regarded as strictly confidential. Please send this form directly to Warm Beach Camp.

- How long have you known the applicant? _____ In what capacity? _____
- Is the applicant a Christian? _____ For approximately how long? _____
- Does the applicant appear to be growing in his/her Christian experience? _____ Please explain. _____

- Does the applicant take an active interest in Christian service? _____ Please explain. _____

- Please indicate which statement best describes the applicant in relation to each characteristic listed below.

	Most of the Time	Some of the Time	Not Often	Hardly Ever
Able to follow instructions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Loyal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Outgoing and friendly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
An able leader of others.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consistent in Christian testimony.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disciplined in personal habits.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enthusiastic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to adjust to different situations.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to cope with other's problems	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Easily offended.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Inclined to criticize others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moody	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to work without close supervision	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to work in a team situation.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6. Please grade the applicant on the following characteristics and traits. Use "1" to indicate superior, "2" for above average, "3" if average, and "4" if weak in that area. Please evaluate the applicant in relationship to his/her own age group.

- | | | |
|--|-----------------------------|------------------------------------|
| ___ Positive role model | ___ Sense of humor | ___ Willingness |
| ___ Tact | ___ Initiative | ___ Attitude toward authority |
| ___ Dependability | ___ Courtesy | ___ Attitude toward hard work |
| ___ Judgment | ___ Initial impression | ___ Public speaking ability |
| ___ Punctuality | ___ Ability to make friends | ___ Honesty and personal integrity |
| ___ Wholesome attitude toward opposite sex | | |

7. There is a possibility that the applicant would work as a camp counselor. Would you consider the applicant qualified to help counsel your child or teenager?

- Yes No

8. Have you any reason to suspect the applicant of causing harm to or sexually exploiting children?

- Yes No

9. Please list one strength and one weakness of the applicant:

10. Please check your choice of recommendation:

- I strongly recommend I recommend with some reservation
 I recommend I do not recommend

11. Additional Comments:

Your Name (please print) _____ Date _____

Address _____

E-mail address _____

Position/Organization _____ Phone _____

Signature _____

Thank you for your assistance!

Return To:

Personnel Office
Warm Beach Camp
20800 Marine Drive
Stanwood, WA 98292

Warm Beach Christian Camp and Conference Center

Recommendation for CIT

To be completed by **A Teacher**

360.216.4262 (fax)
cbarnes@warmbeach.com

This section to be completed by applicant:

Applicant's Name _____ Phone Number _____
Address _____ City _____ State _____ Zip _____
Position Applying for: **Counselor in Training (CIT)** E-mail _____

The above named person is applying for CIT Program at Warm Beach Camp. The personal information requested below will supplement that provided by personal interview. It is of great importance to us to obtain objective and valid statements from persons who have some personal knowledge of the applicant's ability and characteristics.

The early return of this form will be appreciated as it will expedite the processing of this candidate's application. Any information which you may give us will be regarded as strictly confidential. Please send this form directly to Warm Beach Camp.

- How long have you known the applicant? _____ In what capacity? _____
- Is the applicant a Christian? _____ Has the applicant ever shared his/her personal commitment with you? _____
- What was the nature of work (classroom assignments) done by the applicant? _____

- What was the attitude of the applicant towards his/her work (course in school)? _____

- Was there willingness to learn? _____

- Please indicate which statement best describes the applicant in relation to each characteristic listed below.

	Most of the Time	Some of the Time	Not Often	Hardly Ever
Able to follow instructions.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Loyal.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Outgoing and friendly.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
An able leader of others.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consistent in Christian testimony.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disciplined in personal habits.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enthusiastic.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Well organized.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotionally stable.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to adjust to different situations.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to cope with other's problems.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Easily offended.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Inclined to criticize others.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moody.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to work without close supervision.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to work in a team situation.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7. Please grade the applicant on the following characteristics and traits. Use "1" to indicate superior, "2" for above average, "3" if average, and "4" if weak in that area. Please evaluate the applicant in relationship to his/her own age group.

- | | | |
|--|-----------------------------|------------------------------------|
| ___ Positive role model | ___ Sense of humor | ___ Willingness |
| ___ Tact | ___ Initiative | ___ Attitude toward authority |
| ___ Dependability | ___ Courtesy | ___ Attitude toward hard work |
| ___ Judgment | ___ Initial impression | ___ Public speaking ability |
| ___ Punctuality | ___ Ability to make friends | ___ Honesty and personal integrity |
| ___ Wholesome attitude toward opposite sex | | |

8. There is a possibility that the applicant would work as a camp counselor. Would you consider the applicant qualified to help counsel your child or teenager?

- Yes No

9. Have you any reason to suspect the applicant of causing harm to or sexually exploiting children?

- Yes No

10. Please list one strength and one weakness of the applicant:

11. Please check your choice of recommendation:

- | | |
|---|--|
| <input type="checkbox"/> I strongly recommend | <input type="checkbox"/> I recommend with some reservation |
| <input type="checkbox"/> I recommend | <input type="checkbox"/> I do not recommend |

12. Additional Comments:

Your Name (please print) _____ Date _____

Address _____

E-mail address _____

Position/Organization _____ Phone _____

Signature _____

Thank you for your assistance!