

# Facilitator in Training (F.I.T.)

FIT Program: June 26 – August 20, 2017



**PURPOSE:** FIT's will assist with pool supervision, swim lessons, facilitation of climbing tower, high and low challenge course, team building sequences and more. FIT's gain valuable experience working effectively with guests and campers as well as by apprenticing under experienced recreation staff.

## **EXPERIENCE GAINED:**

- Challenge course facilitator training
- Lifeguarding swims for up to 100 people at outdoor pools
- Belay training, equipment care and set up/take down
- Setting up team-building sequences including briefing and debriefing
- Assisting with facilitation of climbing tower, high course, low course
- Assisting leading canoe sessions and teaching swim lessons
- Participation in Bible studies
- Apprenticeship with experienced facilitator

## **QUALIFICATIONS:**

- Lifeguard certified and CPR for the Professional Rescuer (on-site training available if prearranged)
- Be in good physical condition
- Love for Jesus, campers and the outdoors
- Christian testimony and witness
- Entering junior or senior year of high school
- Be available for the majority of the 9 week program, Minimum of a 6 week commitment required.
- Complete application and four recommendations (forms found in application)

**PROGRAM DIRECTORS:** Lindsey Baer-McDowell, Recreation Manager and Kurt von Pessler, Assistant Recreation Manager bring years of recreation and challenge course experience to the leadership of this program.

**PROGRAM COST:** The FIT program is \$420.00. The cost of the program covers eight weeks of apprenticeship experience, including room and board and on-site training.

**PROCESS:** Complete this application and return it to the Personnel Office, once application and four references (enclosed in application) are received, it will be reviewed by Lindsey and further contact will be made. If/when acceptance is made, further information will be given regarding arrival, what-to-bring, payment etc. For best consideration, complete applications by **June 15, 2017**.

Thank you for your interest in the FIT program. This is a great opportunity to gain solid facilitation experience while growing in your walk with Christ. I look forward to receiving your application.

Blessings,

Lindsey Baer-McDowell, Recreation Manager

**Warm Beach Christian Camp and Conference Center  
FACILITATOR IN TRAINING APPLICATION  
June 26—August 20, 2017**



**Warm Beach**  
Camp & Conference Center

**For best consideration;  
Application Deadline June 15, 2017**

Please send completed application to:

**Warm Beach Camp, Personnel**

**20800 Marine Dr  
Stanwood, WA 98292**

**Or FAX 360-216-4262**

Name:	Date of Birth:
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Cell Phone:	E-mail:	Preferred method of communication: (email, text, call)
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Home Address: (Street or P.O. Box, City, State/Prov., Zip)

Name of Parent or Guardian:	Phone:	Is there any dates you would need off during the program?
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Do you have any conditions or limitation (heart, diabetes, asthma, epilepsy, etc.)?  
If yes, please explain.

Grade this fall?	What church do you attend?
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Please explain your leadership experience: (Sunday School, high school, youth group, Young Life, Campus Life, etc.)

What is a strength and weakness you have regarding leadership?

Experience facilitating activities (climbing wall, low ropes, portable ropes, group games, etc.)

Experience participating on a team	Lifeguard Cert. expires: ___/___ CPR/FPR expires: ___/___
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In the following list, put "1" before activities you could **ORGANIZE AND TEACH**; "2" before those you could **ASSIST IN TEACHING**; and "3" before those with which you are **SLIGHTLY FAMILIAR**.

\_\_\_ Canoes  
\_\_\_ Swim Lessons

\_\_\_ Rock Climbing  
\_\_\_ Belaying

\_\_\_ Challenge Course  
\_\_\_ Large Group Games

In essay form, please write briefly on the following subjects. Attach additional paper if necessary.

Tell briefly how you became a Christian and evaluate your current spiritual growth.

Why do you want to be a part of Warm Beach Camp's FIT Program?

Do you have any prescribed medications, allergies, reactions (bee stings, etc.) which the camp director/head counselor should know about? If yes, please explain:

I understand that a FIT is a camper, and agree to abide by the regulations established for the program.  
I further understand that acceptance as a FIT means full participation in an organized program which will demand personal discipline.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Parent or Guardian

\_\_\_\_\_  
Date

## Applicant Disclosure Form Pursuant to 486, Laws of 1987

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Answer YES or NO to each listed item. If the answer is YES to any item, explain in the area provided, including the charge or finding, date, and court(s) involved.

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1. Have you ever been convicted of any crimes against persons as defined Section 1 of Chapter 486, Laws of 1987, and listed as follows:

Aggravated murder; first or second degree murder; first or second degree kidnapping; first, second, or third degree assault; first, second, or third degree rape; first, second, or third degree statutory rape; first or second degree robbery; first degree arson; first degree burglary; first or second degree manslaughter; first or second degree extortion; indecent liberties; incest; vehicular homicide; first degree promoting prostitution; communication with a minor; unlawful imprisonment; simple assault; sexual exploitation of minors, first or second degree criminal mistreatment?

ANSWER \_\_\_\_\_ IF YES, EXPLAIN BELOW:

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2. Have you ever been found in any dependency action under RCW 13.34.030(2)(b) to have sexually assaulted or exploited any minor or to have physically abused any minor?

ANSWER \_\_\_\_\_ IF YES, EXPLAIN BELOW:

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3. Have you ever been found by a court in a domestic relations proceeding under Title 26 RCW to have sexually abused or exploited any minor or to have physically abused any minor?

ANSWER \_\_\_\_\_ IF YES, EXPLAIN BELOW:

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4. Have you ever been found in any disciplinary board final decision to have sexually abused or exploited any minor or to have physically abused any minor?

ANSWER \_\_\_\_\_ IF YES, EXPLAIN BELOW:

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Pursuant to RCW 9A.72.085, I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Applicant Name \_\_\_\_\_ Date \_\_\_\_\_

Applicant Signature \_\_\_\_\_

## BACKGROUND INVESTIGATION CONSENT

I, \_\_\_\_\_ (applicant complete name), hereby authorize Warm Beach Christian Camp and Conference Center and/or its agents to make an independent investigation of my background, references, character, past employment, education, criminal or police records, including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my Application and/or obtaining other information, which may be material to my qualifications as a volunteer or for employment now, and if applicable, during the tenure of my volunteering or employment with the camp.

I release the camp and/or its agents and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims, or lawsuits in regards to the information obtained from any and all of the above referenced sources used.

This authorization shall continue to be effective until revoked by me. A photocopy or facsimile copy of this consent shall be as effective as the original. The following is my true and complete legal name, and all information provided is true and correct to the best of my knowledge.

\_\_\_\_\_  Male  Female  
Full Legal Name (printed)

\_\_\_\_\_  Maiden name, alias, legal name change, etc  
Other Names Used

\_\_\_\_\_ Present street address:

\_\_\_\_\_ How long?

\_\_\_\_\_ City/State

\_\_\_\_\_ Zip

\_\_\_\_\_ Former street addresses in past 7 years

\_\_\_\_\_ How long?

\_\_\_\_\_ City/State

\_\_\_\_\_ Zip

\_\_\_\_\_ Date of birth

\_\_\_\_\_ Signature

\_\_\_\_\_ Date

Return To:

Personnel Office  
Warm Beach Camp  
20800 Marine Drive  
Stanwood, WA 98292

Warm Beach Christian Camps and Conference Center

**Recommendations for FIT**

To be completed by **A Christian Worker**  
(Pastor, Youth Pastor, Christian Mentor)

360.216.4262 (fax)

**This section to be completed by applicant:**

Applicant's Name \_\_\_\_\_ Phone Number \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Position Applying for: **Facilitator In Training (FIT)** E-mail \_\_\_\_\_

**The above named person is applying for FIT Program at Warm Beach Camp. The personal information requested below will supplement that provided by personal interview. It is of great importance to us to obtain objective and valid statements from persons who have some personal knowledge of the applicant's ability and characteristics.**

**The early return of this form will be appreciated as it will expedite the processing of this candidate's application. Any information which you may give us will be regarded as strictly confidential. Please send this form directly to Warm Beach Camp.**

1. How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

2. Is the applicant a Christian? \_\_\_\_\_ For approximately how long? \_\_\_\_\_

3. Does the applicant appear to be growing in his/her Christian experience? \_\_\_\_\_ Please explain.

\_\_\_\_\_

4. Does the applicant take an active interest in Christian service? \_\_\_\_\_ Please explain. \_\_\_\_\_

\_\_\_\_\_

5. Please indicate which statement best describes the applicant in relation to each characteristic listed below.

	Most of the Time	Some of the Time	Not Often	Hardly Ever
Able to follow instructions .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Loyal .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Outgoing and friendly .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
An able leader of others.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consistent in Christian testimony .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disciplined in personal habits.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enthusiastic .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to adjust to different situations.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to cope with other's problems .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Easily offended.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Inclined to criticize others .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moody .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to work without close supervision .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to work in a team situation.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6. Please grade the applicant on the following characteristics and traits. Use "1" to indicate superior, "2" for above average, "3" if average, and "4" if weak in that area. Please evaluate the applicant in relationship to his/her own age group.

____ Positive role model	____ Sense of humor	____ Willingness
____ Tact	____ Initiative	____ Attitude toward authority
____ Dependability	____ Courtesy	____ Attitude toward hard work
____ Judgment	____ Initial impression	____ Public speaking ability
____ Punctuality	____ Ability to make friends	____ Honesty and personal integrity
____ Wholesome attitude toward opposite sex		

7. Please list one strength and one weakness of the applicant: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

8. Please check your choice of recommendation:

- |                                               |                                                            |
|-----------------------------------------------|------------------------------------------------------------|
| <input type="checkbox"/> I strongly recommend | <input type="checkbox"/> I recommend with some reservation |
| <input type="checkbox"/> I recommend          | <input type="checkbox"/> I do not recommend                |

9. Additional Comments:

Your Name (please print) \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

E-mail address \_\_\_\_\_

Position/Organization \_\_\_\_\_ Phone \_\_\_\_\_

Signature \_\_\_\_\_

Thank you for your assistance!

Return To:

Personnel Office  
Warm Beach Camp  
20800 Marine Drive  
Stanwood, WA 98292

Warm Beach Christian Camps and Conference Center

### Recommendations for FIT

To be completed by **A Personal Friend**  
(Non-family members.)

360.216.4262 (fax)

**This section to be completed by applicant:**

Applicant's Name \_\_\_\_\_ Phone Number \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Position Applying for: **Facilitator In Training (FIT)** E-mail \_\_\_\_\_

The above named person is applying for the FIT Program at Warm Beach Camp. The personal information requested below will supplement that provided by personal interview. It is of great importance to us to obtain objective and valid statements from persons who have some personal knowledge of the applicant's ability and characteristics.

The early return of this form will be appreciated as it will expedite the processing of this candidate's application. Any information which you may give us will be regarded as strictly confidential. Please send this form directly to Warm Beach Camp.

- How long have you known the applicant ? \_\_\_\_\_ In what capacity? \_\_\_\_\_
- Is the applicant a Christian? \_\_\_\_\_ Has the applicant ever shared his/her personal commitment with you? \_\_\_\_\_
- Please list one strength and one weakness of the applicant. \_\_\_\_\_  
\_\_\_\_\_
- Are you recommending the applicant because of what he or she can contribute to our camping program? \_\_\_\_\_  
or because of what we can do for him/her? \_\_\_\_\_ or both? \_\_\_\_\_
- Please indicate which statement best describes the applicant in relation to each characteristic listed below.

	Most of the Time	Some of the Time	Not Often	Hardly Ever
Able to follow instructions.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Loyal.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Outgoing and friendly.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
An able leader of others.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consistent in Christian testimony.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disciplined in personal habits.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enthusiastic.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Well organized.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotionally stable.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to adjust to different situations.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to cope with other's problems.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Easily offended.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Inclined to criticize others.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moody.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to work without close supervision.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to work in a team situation.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



6. Please grade the applicant on the following characteristics and traits. Use "1" to indicate superior, "2" for above average, "3" if average, and "4" if weak in that area. Please evaluate the applicant in relationship to his/her own age group.

- |                                            |                             |                                    |
|--------------------------------------------|-----------------------------|------------------------------------|
| ___ Positive role model                    | ___ Sense of humor          | ___ Willingness                    |
| ___ Tact                                   | ___ Initiative              | ___ Attitude toward authority      |
| ___ Dependability                          | ___ Courtesy                | ___ Attitude toward hard work      |
| ___ Judgment                               | ___ Initial impression      | ___ Public speaking ability        |
| ___ Punctuality                            | ___ Ability to make friends | ___ Honesty and personal integrity |
| ___ Wholesome attitude toward opposite sex |                             |                                    |

7. Please check your choice of recommendation:

- |                                               |                                                            |
|-----------------------------------------------|------------------------------------------------------------|
| <input type="checkbox"/> I strongly recommend | <input type="checkbox"/> I recommend with some reservation |
| <input type="checkbox"/> I recommend          | <input type="checkbox"/> I do not recommend                |

8. Additional Comments:

Your Name (please print) \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

E-Mail \_\_\_\_\_

Position/Organization \_\_\_\_\_ Phone \_\_\_\_\_

Signature \_\_\_\_\_

Thank you for your assistance!

Return To:

Personnel Office  
Warm Beach Camp  
20800 Marine Drive  
Stanwood, WA 98292

Warm Beach Christian Camps  
and Conference Center

### Recommendation for FIT

To be completed by A Teacher

360.216.4262 (fax)

**This section to be completed by applicant:**

Applicant's Name \_\_\_\_\_ Phone Number \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Position Applying for: **Facilitator In Training (FIT)** E-mail \_\_\_\_\_

The above named person is applying for the FIT Program at Warm Beach Camp. The personal information requested below will supplement that provided by personal interview. It is of great importance to us to obtain objective and valid statements from persons who have some personal knowledge of the applicant's ability and characteristics.

The early return of this form will be appreciated as it will expedite the processing of this candidate's application. Any information which you may give us will be regarded as strictly confidential. Please send this form directly to Warm Beach Camp.

1. How long have you known the applicant ? \_\_\_\_\_ In what capacity? \_\_\_\_\_

2. Is the applicant a Christian? \_\_\_\_\_ Has the applicant ever shared his/her personal commitment with you? \_\_\_\_\_

3. What was the nature of work (classroom assignments) done by the applicant? \_\_\_\_\_  
\_\_\_\_\_

4. What was the attitude of the applicant towards his/her work (course in school)? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Was there willingness to learn? \_\_\_\_\_  
\_\_\_\_\_

6. Please indicate which statement best describes the applicant in relation to each characteristic listed below.

	Most of the Time	Some of the Time	Not Often	Hardly Ever
Able to follow instructions.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Loyal.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Outgoing and friendly.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
An able leader of others.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consistent in Christian testimony.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disciplined in personal habits.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Enthusiastic.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Well organized.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotionally stable.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to adjust to different situations.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to cope with other's problems.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Easily offended.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Inclined to criticize others.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Moody.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to work without close supervision.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Able to work in a team situation.....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7. Please grade the applicant on the following characteristics and traits. Use "1" to indicate superior, "2" for above average, "3" if average, and "4" if weak in that area. Please evaluate the applicant in relationship to his/her own age group.

\_\_\_\_ Positive role model  
\_\_\_\_ Tact  
\_\_\_\_ Dependability  
\_\_\_\_ Judgment  
\_\_\_\_ Punctuality

\_\_\_\_ Sense of humor  
\_\_\_\_ Initiative  
\_\_\_\_ Courtesy  
\_\_\_\_ Initial impression  
\_\_\_\_ Ability to make friends

\_\_\_\_ Willingness  
\_\_\_\_ Attitude toward authority  
\_\_\_\_ Attitude toward hard work  
\_\_\_\_ Public speaking ability  
\_\_\_\_ Honesty and personal integrity

8. Please list one strength and one weakness of the applicant: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

9. Please check your choice of recommendation:

I strongly recommend  
 I recommend

I recommend with some reservation  
 I do not recommend

10. Additional Comments:

Your Name (please print) \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

E-Mail \_\_\_\_\_

Position/Organization \_\_\_\_\_ Phone \_\_\_\_\_

Signature \_\_\_\_\_

Thank you for your assistance!